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VIA EMAIL

Marilyn Gabriel - marilyn.gabriel@kwantlenfn.ca
Leslie Antone - les.antone@kwantlenfn.ca
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Dear Madams and Sir:

Re: Kwantlen First Nation – Governance Transition

I have been appointed as legal counsel to the newly elected Council of the Kwantlen First Nation (“**KFN**”): Brandon Gabriel, Victor Back, and Christopher Thomas (the “**KFN Council**”). I am writing to address a number of matters related to the governance transition that will need to take place over the coming weeks.

As you are aware, the KFN members met on November 27, 2022 (the “**Meeting**”) and elected the KFN Council in the same customary governance process through which you were elected. I have been provided with a copy of your band council resolution dated November 28, 2022, which purported to confirm your ongoing positions on Council. This is self-serving and misunderstands the customs of the KFN. You must be aware that you do not have authority to make decisions about your positions on Council and that only the KFN members possess that authority. We appreciate that you may not like the decision of the members at the Meeting, however, we are asking that you put the interests of the KFN before your personal interests and cooperate with the governance transition that needs to take place.

We would like to arrange for the transition of signing authority, keys to the KFN’s administration offices, access to the files/records of the KFN, and to work on a joint message to members to discuss the transition. We would ask for your cooperation to ensure that important issues like service delivery to members are not impacted by this transition.



We look forward to hearing from you as soon as possible and we would appreciate a response by December 9, 2022. I would suggest that a transition meeting between yourselves and the KFN Council would be a positive first step to ensuring a smooth transition.

Yours truly,

BAILEY WADDEN & DUFFY LLP

Per:

EVAN DUFFY

ED: